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Legal Notices for Pupils and Parents/Guardians

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Nondiscrimination/Harassment- NOTICE TO PARENTS/GUARDIANS/PUPILS/TEACHERS/STAFF

District programs and activities shall be free from discrimination, including harassment, intimidation and bullying based on actual or perceived characteristics of race or ethnicity, color, ancestry, nationality, national origin, immigration status, ethnic group identification, age, religion, martial or parental status, pregnancy, childbirth, breastfeeding, related medical conditions, physical or mental status, disability, sex, sexual orientation, gender, gender expression, gender identity, genetic information, or any other characteristic identified in Education or 220, Government Code 11135 or Penal 422.55 or based on a person's association with a person or group with one or more of these actual or perceived characteristics, or any other basis protected by federal, state or local law, ordinance, or regulation in any program or activity it conducts or to which it provides significant assistance. The Governing Board shall ensure equal opportunities for all pupils in admission and access to the educational program, guidance and counseling programs, athletic programs, testing procedures and other activities. Eligibility for extra and co-curricular activities shall be determined solely on the basis of objective competencies. School staff and volunteers shall carefully guard against segregation, bias and stereotyping in instruction, guidance and supervision.

Uniform Complaint Procedures (UCP) - PUPILS/PARENTS/GUARDIAN/EMPLOYEES/COMMITTEES

The Colton Joint Unified School District has the primary responsibility to ensure compliance with applicable state and federal laws and regulations and has established procedures to address allegations of unlawful discrimination, harassment, intimidation and bullying and complaints alleging violation of state or federal laws governing educational programs and the charging of unlawful pupil fees. The Colton Joint Unified School District shall investigate and seek to resolve complaints using policies and procedures known as the Uniform Complaint Procedures (UCP) adopted by our local board. Unlawful discrimination, harassment, intimidation, bullying 61 Tc (t)ficw (pupil,(aonal)Tj 0 Tc 011.309Tj 0.10ew (be)Tj)Tj250 Tc -0.486 j 0 Tcc -employee0.486.11 0 Tc (ding 3)T08

which is defined as unwelcome sexual advances, requests for sexual favors and other verbal, visual or physical conduct of a
the work or educational setting. The conduct must be considered by a reasonable person of the same gender as the victim to be severe or pervasive
vidual's academic performance or to create an intimidating, hostile or offensive environment. Any pupil or employee who feels he or she has been subjec
complaint by using the District's UCP Filing/Harassment Complaint Form (available at W S V Z Z Z F R O W F R Q Any school or District employee) 0.475 Tw ( )Tj -0.012 Tc 0 Tw (or)T76.592